

TOPIC: Crosswalk Guards

POLICY NUMBER: 8

DATE APPROVED: February 21, 1989
DATE REVISED: March 17, 1998
February 24, 2004

## 1.0 PURPOSE:

The purpose of this policy is to establish the guidelines for the need and the hiring of Crosswalk Guards in the Municipality of the County of Antigonish.

## 2.0 POLICY:

- 2.1 Where, in the opinion of an individual Councillor and the Traffic Authority, an area requires a Crosswalk Guard, the Policy Committee will consider the hiring of a trained adult Crosswalk Guard.
- 2.2 Crosswalk Guards will be required to be at their designated Crosswalk from 7:50am until 8:50am and from 2:30pm to 3:30pm unless otherwise directed.
- 2.3 Each Crosswalk Guard will be paid an hourly rate of pay to be determined by Municipal Council on an annual basis.
- 2.4 Crosswalk Guards will be paid of In-service Days, and will be paid for storm days as determined by the Strait Regional School Board, and for holidays as determined by the guidelines in the Labour Code.
- 2.5 If a Crosswalk Guard is unable to report to work, they are required to telephone the Municipal Office and a substitute Crosswalk Guard will be called..

## 3.0 POLICY REVIEW:

This Policy is to be reviewed once each calendar year, unless deemed otherwise by the Policy Committee from time to time.