

MUNICIPALITY OF THE COUNTY OF
ANTIGONISH

COMMITTEE OF THE WHOLE AGENDA

Tuesday, October 17th, 2017 after Asset Management Committee
Municipal Administration Centre

- 1) Call to Order – Chairman, Warden Owen McCarron
- 2) Approval of Agenda
- 3) Approval of October 5th, 2017 Committee of the Whole Minutes
- 4) Business Arising from the Minutes
- 5) In-Camera – Acquisition, Sale, Lease and Security of Municipal Property
- 6) PVSC Port Hawkesbury Office
- 7) Update on Priority Setting Session
- 8) Junior Achievement
- 9) Consideration of Committee Appointments
- 10) Signage at Sutherlands River for Antigonish County Attractions
- 11) Staff Reports
- 12) Adjournment

TO: COMMITTEE MEMBERS
FROM: STAFF
SUBJECT: *COMMITTEE OF THE WHOLE MEMO*
DATE: OCTOBER 17TH, 2017

IN-CAMERA – ACQUISITION, SALE, LEASE AND SECURITY OF MUNICIPAL PROPERTY

This subject matter falls within Section 22(2) of the Municipal Government Act as that which a committee may discuss in a closed session. It is recommended a motion be made to initiate an in-camera session. Materials will be provided at the meeting.

PVSC PORT HAWKESBURY OFFICE (*For Information*)

PVSC has made the decision not to renew the lease for their office space at the Port Hawkesbury Civic Centre. A memo, prepared by PVSC and explaining their rationale for this decision, is attached for the Committee's information

UPDATE ON PRIORITY SETTING (*For Discussion*)

A priority setting session facilitated by Gordon MacIntosh is scheduled for December 13 5:00PM -9:00 & December 14 8:30AM-8:30PM; location, TDB. This session will include all of Council and senior staff. We are seeking a small number of volunteers from Council to assist with planning the session.

JUNIOR ACHIEVEMENT (*For Decision*)

Junior Achievement (JA) of Nova Scotia provides hands-on experiential learning in the classroom and through extra-curricular activities. Programs focus on three educational pillars: financial literacy, workplace readiness, and entrepreneurship. Junior Achievement recruits volunteers from the business community to collaborate on the delivery of programs, which exposes students to real world business perspectives and ideas.

The County has been requested to invest in JA as a program sponsor with a commitment of \$500.00. This sponsorship would be applied to the adoption of 10 students who will participate in the JA programs *Economics for Success*. This year, while JA is still in the process of booking more programs, they have 60 confirmed students from East Antigonish and 250 students from Dr. JH Gillis participating in *Economics for Success*. Additional information is attached.

CONSIDERATION OF COMMITTEE APPOINTMENTS (*For Decision*)

A list of the 2016 Committee appointments to standing committees of Council is attached for reference. Between now and the November regular Council meeting an email will be circulated to determine preferences for committee appointments.

SIGNAGE AT SUTHERLANDS RIVER FOR ANTIGONISH COUNTY ATTRACTIONS

Councillor MacLellan has been in touch with representative from the Department of Transportation with enquiries regarding the inclusion of directional signage for Arisaig Park and the Lobster Interpretive Centre, to be installed at Exit 27 at Sutherlands River. The charge for this directional signage is \$2500 per sign, for the two signs proposed. Councillor MacLellan has talked to representatives at Tourism Nova Scotia regarding the recent signage work done by Guysborough County, and is looking to see whether our Municipal Council will consider covering the expense of this directional signage to these tourist attractions in Antigonish County.

STAFF REPORTS (For Information)

Planning

A report summarizing year-to-date building permit numbers is attached for the Committee's reference.

Finance

Staff placed 193, 14-Day Notices for outstanding tax bills in the mail on Friday, October 13th. These notices represent unpaid taxes in the amount of \$345,151.99, and are all of the unpaid taxes that have been outstanding for over two years.

Administration

CANDO Conference: October 23-25th, 2017 Director of Sustainable Communities will be attending the National cando conference in Fredericton, NB. On Wednesday Oct 25th Warden McCarron will speak on a panel that looks specifically at the CEDI project and partnership, where we are and where we can go.

CEDI update: CEDI working group has been planning for the next workshop on November 14 & 15th. We will be hosting The Blanket Exercise, development of a Friendship Accord and a learning workshop on Land Use Planning, and development. This workshop comes on the eve of the one year anniversary since our first workshop. This workshop will launch us into a project phase, while we continue with relationship building and strengthening.

Administration Office Accessibility: A public RFP regarding and Accessibility Audit and Redesign and Construct of a new entrance into the building was issued on August 04 and closed on August 18th, 2017 at noon. There were no respondents to this RFP. At this time the Director of Sustainable Communities has reached out for direct pricing regarding the accessibility audit and will issue a tender specifically for the re design and build of a level entrance into the building. Once information is received an update will be circulated to Council.

MUNICIPALITY OF THE COUNTY OF
ANTIGONISH

COMMITTEE OF THE WHOLE MEETING MINUTES

A Committee of the Whole Meeting was held Thursday, October 5th, 2017 at 5:30pm in the Council Chambers of the Municipal Administrative Centre, 285 Beech Hill Road, Antigonish NS.

Present were: Warden Owen McCarron, Chair
 Deputy Warden Hugh Stewart
 Councillor Mary MacLellan
 Councillor Donnie MacDonald
 Councillor Rémi Deveau
 Councillor John Dunbar
 Councillor Gary Mattie
 Councillor Bill MacFarlane
 Councillor Neil Corbett

 Glenn Horne, Municipal Clerk/Treasurer
 Shirlyn Donovan, Strategic Initiatives Coordinator
 Marlene Melanson, Recreation Director
 Tammy Feltmate, Director of Sustainable Communities

Regrets: Councillor Vaughan Chisholm

CALL TO ORDER

The meeting of the Committee of the Whole was called to order by the Chair, Warden McCarron, at 5:35pm.

APPROVAL OF AGENDA

Mr. Horne advised Council that the Road Name Change Petition for Capeview Drive has been removed from the agenda. The following items were added to the agenda:

- Potential Sale of Municipal Property
- Position on the REN
- Street Light Request
- Street Light Request

Moved by Councillor MacDonald and seconded by Councillor MacLellan that the agenda be approved as amended. Motion carried.

APPROVAL OF MINUTES

Warden McCarron called three times for any errors or omissions in the September 19th Committee of the Whole minutes.

Moved by Councillor MacFarlane and seconded by Councillor Deveau that the Committee of the Whole minutes of September 19th be approved as presented. Motion carried.

BUSINESS ARISING FROM THE MINUTES

There was no business arising from the minutes.

CONSIDERATION OF ADOPTING THE SHARED STRATEGY FOR ADVANCING RECREATION IN NOVA SCOTIA

Ms. Melanson reviewed the history of the recreation department including the MPAL program which is currently in second 5 year term with the provincial MPAL program. In Spring 2018 that plan expires and a new 5 year MPAL plan must be developed. Renewing the Municipality's MPAL partnership in 2018 will require the Municipality to update its five year physical activity plan. The development of this new plan is also an ideal opportunity to obtain community input to update the recreation department's operational plan. Developing a new Recreation/MPAL plan will provide us with a better understanding and increased knowledge of the recreation needs of Antigonish County residents by providing accurate information in order to make strategic decisions on the future development of recreation in Antigonish County.

The Shared Strategy for Advancing Recreation in Nova Scotia was adopted by the province of Nova Scotia in 2015. The strategy aligns nicely with Canada's national framework "A Framework for Recreation in Canada 2015 – Pathways to Wellbeing". The national framework was endorsed by Provincial and Territorial Ministers responsible for Sport, Physical Activity and Recreation and supported by the Government of Canada in February 2015.

Ms. Melanson recommended to the Committee that Municipal Council adopt the Shared Strategy for Advancing Recreation in Nova Scotia to help guide the development of a new Recreation/MPAL plan.

There is no cost associated with adopting the Shared Strategy for Advancing Recreation in Nova Scotia. The development of the a new recreation/MPAL will plan will cost between \$10,000 to \$12,000 with 50% cost sharing available through NS Communities, Culture and Heritage planning assistance program. Costs include the securing the services of a consultant.

Councillor MacDonald asked if there is any progress or interest in providing walking trails or sidewalks along the 337. Ms. Melanson said there was an active transportation workshop in June and she would like to have some recommendations before Council from the Active Transportation Advisory Committee by December.

Councillor Mattie asked about the accessibility legislation and how that ties into the plan. Ms. Melanson said that one of the goal areas is inclusion and access. When the recreation department creates their plan, they will look at the accessibility legislation and see how they can incorporate the accessibility into the plan.

Moved by Councillor Deveau and seconded by Councillor Dunbar that the Committee recommend that Municipal Council adopt the Shared Strategy for Advancing Recreation in Nova Scotia. Motion carried.

CONSIDERATION OF COMMUNITY ENERGY PROPOSAL

Ms. Feltmate informed the Committee that on September 28th staff submitted an application to participate in the ***The Solar Electricity for Community Buildings Pilot Program 2017***. The Committee was provided with a document with the details of the submission. Originally, staff reviewed three (3) potential sites for the project, and settled on submitting one site proposal. Each municipality or organization is permitted to submit a proposal for a maximum of 50kWh system; staff felt that it made sense to contain a project to one site to save on installation costs, panel upgrades and maintenance. The two (2) buildings proposed at the Solid Waste Management Site were selected in part because they allow the system to be wired and feed into one panel.

Based on feedback gathered from other municipal units, solar installers and municipal energy colleagues

along with the finances of this project we submitted a bid of \$.235/kWh, with max production of 65MWh/year this would provide us with a payback of \$15,275/year.

The total cost is estimated to be \$158,010. Payback would take approximately 11 years. The life of the panels would be about 35-40 years.

All applications will be reviewed in October and successful projects proponents will be notified the week of November 7, 2017. Once notified whether the Municipality has a successful pilot project, staff will request a decision from Council as to whether to move on the project and plan in the 2018-19 fiscal or in 2019-2020 budget year. Each approved project has 24 months to reach completion and be producing power.

Councillor MacLellan asked why it doesn't need three phased power. Ms. Feltmate said with this project there is a different type of meter that doesn't require the three phased power.

Councillor Mattie asked if each panel has to be insured. Ms. Feltmate said there is an insurance package for equipment. Mr. Horne said they are all rolled into our general insurance.

Warden McCarron thanks Ms. Feltmate for her work on this project.

EXECUTIVE CERTIFICATE REQUEST

Municipal Clerk Treasurer, Glenn Horne, has applied and been accepted into the Executive Certificate in Local Government program offered by Dalhousie University and is looking for Councils approval to enroll. This program is offered online and provides an opportunity to learn from and share real world challenges and opportunities from senior municipal officials across the country. It runs from October – December, 2017. The cost of the program is \$2495.

Moved by Councillor MacLellan and seconded by Deputy Warden Stewart that the Committee recommend that Municipal Council approve the request for Municipal Clerk Treasurer, Glenn Horne to enrol in the Executive Certificate in Local Government program offered by Dalhousie University. Motion carried.

TOWN & GOWN COMMITTEE

The Antigonish Town and Gown Committee has been reconstituted after a brief hiatus. This committee includes representatives from the Municipality, Town, University and Students Union. Mr. Horne presented the official terms of reference for the committee for consideration and approval. The committee is currently made up of the Warden, Clerk Treasurer, Town CAO, Town Mayor, University President, Vice President, Students Union President and Vice President.

Moved by Deputy Warden Stewart and seconded by Councillor MacDonald that the Committee recommend that Municipal Council approves the Terms of Reference for the Town and Gown Committee. Motion carried.

HEATHERTON SKATEBOARD PARK

A community information session was held at the Heatherton Community Centre on Thursday, September 21, 2017 for a skateboard park proposal. They are looking at building a skateboard park close to the community centre. The piece of land adjacent to the centre has to be granted to the community group (Heatherton and Area Recreation and Skateboard Association) to use for the skateboard park. Turnout for the community meeting was very good. There are residents that are in favor and residents against and some that just have questions and comments. There were presenters from the District of Chester.

Councillor MacDonald asked if there was any interest in working with the group in town who is looking for a skate park as well. Councillor Dunbar stated that the group in town is only looking to have a skateboard park in town and this group is committed to building in Heatherton.

DISCUSSION OF COMMUNITY SIGNAGE

In 2015, discussions were held with the Committee of the Whole regarding community signage throughout the County. Out of these discussions came the Municipal Signage Program, the first phase of which resulted in the new identifier signs at either end of the County on Highway 104, as well as matching signage at municipally-owned buildings.

Councillor Deveau has asked that further discussion take place regarding community signage. At the most recent Pomquet and Area Cultural Recreation Development Association meeting the topic on community signage came up. Councillor Deveau wants to know if Council is still interested in pursuing.

Councillors discussed the topic. Councillor MacLellan asked how the signs fro, Guysborough hold up in the winter. Most of the signs are off the road and hold up pretty well.

A concern was brought up about finding the exact location where communities start. Councillor MacDonald suggested touching base with Brian Ross from TIR, he has a book called The Gazette which identifies where each community begins.

Councillor Corbett expressed concern over the Highway sign coming from Cape Breton entering Havre Boucher, the sign is missing, and there is an Exit 38 sign but nothing saying "Havre Boucher".

Staff will revise the memo regarding community signage and take it back to Council.

POLICY 35 AMENDMENT - ARISAIG GLEBE HOUSE AS A TAX EXEMPT PROPERTY

A request has come forward to consider the addition of the Arisaig Glebe House (AAN01413996) for tax exemption. Part 1 of Policy 35 (Tax Exemption Policy for Non-Profit Organizations), would need to be amended to include this property for exemption.

Moved by Councillor MacLellan and seconded by Councillor MacDonald that the Committee recommend that Municipal Council amend Policy 35 to include Arisaig Glebe House as a tax exempt property. Motion carried.

Moved by Councillor MacLellan and seconded by Deputy Warden Stewart that the Committee recommend that Municipal Council refund the property taxes which have been paid by the Arisaig Glebe House for 2017-2018 in the value of \$1626.70. Motion carried.

POTENTIAL SALE OF MUNICIPAL PROPERTY

Mr. Horne reviewed the potential sale of the former reservoir property in St. Andrews. The property is now considered surplus and the building is conserved decommissioned. The property is about 12,000 square feet. Mr. Horne looked at other holdings to figure out a fair market value for that property and worked it out to be about \$2000 based on the assessed value of ten comparable properties the Municipality owns. The purchaser would be responsible for all the transaction and migration fees and the demolition of the reservoir.

An agreement will come to Council in full detail on October 17th for consideration and approval.

Councillor MacFarlane asked how much property the Municipality owns. Staff can look into the property that the Municipality owns and provide a report to Council.

POSITION ON THE REN

Councillor MacFarlane is the County's representative on the Regional Enterprise Network and is having trouble getting to the REN meetings. They often meet during the day and he cannot make it. Deputy Warden Stewart said that he would like to sit on the Committee.

Moved by Councillor MacFarlane and seconded by Councillor Deveau that the Committee recommend that Municipal Council appoint Deputy Warden Stewart as the County's Representative on the REN Oversight Committee. Motion carried.

STREET LIGHT REQUESTS

Councillor MacFarlane requests a street light on Lower West River Road. He will give civic address to Joyce.

Deputy Warden Stewart requests a street light at the end of the driveway at the entrance to the Keppoch.

Moved by Deputy Warden Stewart and seconded by Councillor Deveau that the Committee recommend that Municipal Council approve the street light requests on Lower West River Road and at the entrance to the Keppoch. Motion carried.

ADJOURNMENT

Moved by Councillor Dunbar and seconded by Councillor MacLellan that the Committee of the Whole meeting be adjourned at 6:49pm. Motion carried.

Warden Owen McCarron

Glenn Horne, Municipal Clerk/Treasurer

Port Hawkesbury Office Lease Completion Decision Rationale

October 10, 2017

Background

PVSC works diligently to ensure decision making is aligned with our vision to be a leading provider of property assessment services, delivering trusted information and expertise that helps strengthen local governments and communities worldwide.

Providing high quality assessments is our top priority. It's our provincially-legislated obligation and we take it very seriously. That's why we adhere to standards set by the International Association of Assessing Officers (IAAO), and why we conduct audits and statistical testing throughout the year. It's also the reason we implement advanced notification, require the accreditation of our assessors, and conduct satisfaction surveys with property owners, appellants and municipalities. By operating like this, we are proud to be:

- The first and only North American assessment jurisdiction certified by the International Property Tax Institute (IPTI) for adherence to assessment best practice, industry quality standards and our legislated mandate
- Awarded Gold by Excellence Canada in 2016 for meeting and exceeding criteria in its Excellence, Innovation and Wellness standard

Commitment to Service Excellence

PVSC recognizes our work has a direct impact on municipal priorities such as vibrant communities, municipal sustainability and economic development. We support those priorities by:

- providing an accurate, reliable assessment roll each year which municipalities use to calculate property tax rates to generate revenue,
- providing shared services to help municipalities find efficiencies, and provide modern services that offer transparency and convenience to you and your constituents, and
- providing subject matter expertise and data analysis on key issues.

PVSC's Board of Directors is comprised of six elected representatives, three municipal administrators, three independent members, and the Executive Director of the UNSM. Elected municipal and administrative representatives are appointed by the UNSM Board of Directors.

The responsibilities of the Board are to:

- Establish a long-term strategic plan
- Create multi-year capital and operational budgets
- Ensure external financial and quality audits are completed
- Appoint a CEO
- Encourage partnership opportunities with stakeholders
- Communicate to its stakeholders, including reporting to the UNSM at its annual meeting

Current Membership: Jimmy MacAlpine, PVSC Chair, Warden, Municipality of the District of Digby; Alex Morrison, Councillor, County of Annapolis; Michele McKenzie, Independent Director; Connie Nolan, CAO,

Municipality of East Hants; Jane Fraser, Acting Deputy Chief Administrative Officer, Halifax Regional Municipality; Mike Dolter, CAO, Town of Truro; Greg Keefe, Independent Director; Darren Bruckschwaiger, Councillor, Cape Breton Regional Municipality; Clifford Hood, Councillor, Town of Yarmouth; James (Jim) Spurr, Independent Director; and, Betty MacDonald, Executive Director, Union of Nova Scotia Municipalities.

Lease Decision Process

PVSC reviews office leases as the renewal date approaches and makes the decision to renew or not renew a lease after considering many factors as they relate to fiscal responsibility, human resources, facilities management and client metrics.

There are 19 employees dedicated to the Eastern Region, six in the general Port Hawkesbury area. Of the six employees in the area, only two work full-time from this office. The remainder have home offices, an arrangement we have with staff across the province. Regardless of geographical location, all assessors are able to deliver service, anywhere in Nova Scotia.

To deliver quality services for all property owners in the province, PVSC representatives and assessors are available via our toll-free number and deliver the same services as any office location, including: address changes, answering assessment questions, reviewing property details, administering the appeal process, and making appointments to visit with property owners.

This decision does not lessen service delivery or the timely access to PVSC employees. Assessors will continue to conduct onsite inspections for permits, sales investigations and appeal reviews, as well as meet with property owners, at their convenience and desired location, to discuss their property details.

PVSC is continuing to monitor the service needs in the Port Hawkesbury area and will make arrangements to have an assessor available at a designated location as appropriate, e.g., the 31-day inquiry period.

One of the many factors we review when making the decision to move away from fulltime, permanent office presence is on-site counter visits by property owners. A counter visit includes such activities as: dropping off documents or an appeal form, address changes, looking for land registry information, seeking information of appeal status, and to speak with an assessor. Below, are the on-site office visits for each of our offices across the province for three full calendar years, which includes the advanced notification period (October – November) and the 31-day inquiry period (January – February).

| Office Location | 2017 | 2016 | 2015 |
|-----------------|------|------|------|
| Dartmouth* | 111 | - | - |
| Port Hawkesbury | 76 | 361 | 299 |
| Sydney | 269 | 348 | 193 |
| Truro | 271 | 565 | 883 |
| Tusket* | 78 | - | - |
| Wolfville* | 134 | - | - |

* Counter visits were not tracked in years 2015 and 2016.

Our service centre is open Monday – Friday from 8:30 am – 4:30 pm at 1-800-380-7775 and our website, www.pvsc.ca, also provides assessment information, property details, and tools and resources for property owners.

If you have additional questions or wish to discuss this information in more detail, please don't hesitate to reach out to Carlos Resendes, VP, Business and innovation Services at 902-471-6482.

September 28th, 2017

Glenn Horne, Municipal Clerk / Treasurer
285 Beech Hill Road
Beech Hill NS B2G 0B4
Canada

Dear Glenn,

Whether you have participated in JA programs as a student, educator, volunteer or sponsor, you know first-hand the important role that JA plays in helping students to develop the knowledge and skills they will need to prepare for their future, make confident academic and financial decisions, and become leaders, innovators and entrepreneurs!

Today, I would like to invite The County of the Municipality of Antigonish invest in JA as a program sponsor with a commitment of \$500.00. This gift would be applied to the adoption of 10 students who will participate in one of our signature programs, Economics for Success.

Program sponsors contribute directly to the delivery of programs in the classroom and afterschool. This year Junior Achievement plans to reach a new high, delivering **750 programs**, reaching **22,000 students** with a selection of **11 programs** designed to increase financial literacy, to develop workplace readiness, and to inspire entrepreneurship.

“My JA experience has been an amazing learning experience. I highly recommend that as many young people as possible participate in this wonderful program!” JA Alumni Haley Brown

Your gift will support:

1. Program materials, distribution and collection
2. Volunteer recruitment, screening and training
3. School engagement, outreach and booking
4. Program organization and deployment
5. Program evaluation and quality control

“It would be impossible to completely summarize the positive impact JA has made in my life; I have transformed from an unsure teenager with an uncertain career path to an ambitious, career-driven adult who feels prepared and excited to enter the one intimidating workforce.” – Stephanie Fitzner. JA alumni

As part of your commitment to JA Nova Scotia, we would provide the following in recognition of your support:

1. Recognition as a sponsor of JA Nova Scotia;
2. Profile on our website and in our annual report;
3. Social media profile via Facebook, Twitter, and LinkedIn;
4. Community exposure to our partners, a premier business audience of c-suite executives and leaders;
5. Exposure to hundreds of volunteer advisors and thousands of achievers and alumni.

I hope this proposal meets with your approval and serves to advance your business objectives and philanthropic goals. With your support, we can generate great success for Nova Scotia's youth and tomorrow's leaders. However you choose to participate, JA welcomes your involvement and support.

Hayley McDowell



Fund Development Assistant | W. [902.454.4514](tel:902.454.4514) x 112 | C. 902.309.0045 |
hmcowell@janovascotia.ca

300-1550 Bedford Highway | Bedford, NS | B4A 1E6

About Junior Achievement:

Junior Achievement of Nova Scotia provides hands-on experiential learning in the classroom and through extra-curricular activities. Programs focus on three educational pillars: financial literacy, workplace readiness, and entrepreneurship. Junior Achievement recruits volunteers from the business community to collaborate on the delivery of programs, which exposes students to real world business perspectives and ideas.

For every \$1 invested into JA programs, \$45 is created in economic prosperity.

Mission and Core Purpose:

To inspire and prepare young people to succeed in the global economy.

Our Big Hairy Audacious Goal:

Every school, business, community and young person is engaged with JA, resulting in Nova Scotia having the highest rates of youth entrepreneurship, employment and community involvement in Canada.

Organizational Objectives:

1. Develop a skilled and talented workforce;
2. Motivate a generation of responsible citizens;
3. Secure our future economic prosperity;
4. Ensure Canada's competitiveness in a global market; and
5. Build vibrant and healthy communities.

Educational Pillars Linked with Success in Business:

- Financial Literacy
- Workplace Readiness
- Entrepreneurship

Our Value Proposition & Organizational Outcomes:

- Achievers are 25% less likely to be unemployed
- Achievers are three times more likely to plan for their future
- Achievers are three times more likely to be managers than their peers
- Achievers are twice as likely to study and work in business
- Achievers are 50% more likely to open their own business

Contribution to Economy and Alignment with Community Priorities:

- Delivering excellence in entrepreneurial and financial literacy education
- Supporting Nova Scotia curriculum with career reflection and financial literacy programs
- Encouraging labour attachment and bringing labour market information into the classroom
- Addressing youth unemployment and encouraging post-secondary education
- Contributing to overall economic prosperity by producing more financially literate graduates with accelerating leadership potential

Economics for Success

Inspiring grade 9 students to stay in school and plan for success



For many students, the transition from high school to post-secondary education or employment can be overwhelming. Students often feel that their high-school experiences haven't adequately prepared them to meet the demands of university, a career, or living on their own.

Through JA's newly updated *Economics for Success* program, students in grade 9 plan an educational and career path. They gain a stronger sense of who they are and how to use their strengths to succeed in the future.

Economics for Success leaders make learning fun by using games and multimedia to boost students' self-confidence and help them apply the lessons to their lives immediately.

By the end of the program, students will discover which career path best suits their needs, as well as how to get to where they want to be as adults. This will help them set goals, seize opportunities, and create a future that fuels their passions.

Key Outcomes

In this program, students:

- Learn why it's important to stay in school and explore post-secondary options
- Gain an understanding of what life is like after high school
- Map their interests, skills, and passions to possible careers
- Learn how to network, identify a mentor, and create a strong personal brand
- Create a budget to prepare for the financial reality of post-secondary life
- Develop strategies that will help them achieve their goals

"I made the decision to go to university and pursue business, and JA was a critical turning point because I had absolute confidence that this is what I wanted to do."

— Alison L., JA Alumni

Inspiring and Preparing Youth to Succeed In the Global Economy

JA Nova Scotia is the province's largest youth business education organization. We are proud to be a member of JA Canada and JA Worldwide, a global network of over 120 countries. Since 1969, we have inspired and educated close to ½ million students. Each year, thousands of students across Nova Scotia participate in our financial literacy, work readiness, and entrepreneurship programs. Through these programs, students gain the knowledge and confidence they need to succeed in school, business, and life.

Dedicated volunteers deliver all JA programs. They bring their professional experiences into the classroom to help students connect program concepts with real-life situations. Volunteers use a mix of hands-on activities, discussions, and digital learning to engage students and ensure they retain and apply what they learn.

Empower Youth to Own Their Future

Become a JA Volunteer

Help Youth In Your Community Achieve Their Potential

Dedicated volunteers are at the core of JA's programs. Last year, more than 14,000 individuals volunteered with JA and helped transform the lives of Canadian youth.

As a JA volunteer, you'll deliver programs in a local classroom – giving students critical financial and business knowledge. JA provides you with program materials, in-depth training, and support to ensure that everyone has a fun and meaningful experience.

Volunteer to deliver a JA program in your community:

janovascotia.ca/volunteer

Bring JA to Your School

Show Your Students the Power of Staying in School

Economics for Success, and all JA programs, are taught by volunteers from your local community. This gives your students a unique opportunity to learn from actual business leaders. These volunteers share their real-life stories and experiences, which makes the learning engaging and memorable. By imparting their knowledge, volunteers give students the confidence, skills, and inspiration they'll need to succeed in school and life.

We offer flexible program delivery options, enabling you to fit *Economics for Success* within your curriculum goals and available class time.

Request *Economics for Success* for your school:

janovascotia.ca/bookaprogram

Related JA learning opportunities:

Program availability may vary by location.

It's My Future

Dollars with Sense

Company Program

Investment Strategies Program

www.janovascotia.ca



JA Nova Scotia
A Member of JA Canada

Volunteer With Us!



Visit our website www.janovascotia.ca/volunteer to register or contact sporter@janovascotia.ca

2 Hours

I have Skills (IHS) allows grade 5 students to explore self-knowledge and their skills and how those may link to various career paths. Students spend two hours with a volunteer to learn about their interests, skills and a variety of career options with fun, hands-on activities and games.

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Four hours in the classroom (in four 1-hour visits or two 2-hour visits)

Our Business World (OBW) allows grade 6 students to explore how businesses are created and what makes them thrive. Using games and multimedia, students learn about innovation, start-ups and self-employment. Our Business World is typically delivered by one volunteer per class. During this interactive, in-class program students will: discuss how business contributes to the well-being of a community and learn about the history of some Canadian businesses and how they've changed over time

GRADE
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One Full School Morning

It's My Future (IMF) provides practical information to grade 7 students about preparing for the working world while still in middle school. Upon completion of the program, students will be able to research potential careers, and learn how to plan for and keep a job. Students will develop the personal-branding and job-hunting skills for earning a job. One or two volunteers spend a full school morning with the class.

GRADE
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5 hours over a few visits

A Business of Our Own (ABOO) grade 8 students put on entrepreneurial hats and run their own retail business. Students learn how to start a business, produce and promote their products, track their finances and manage a team. Volunteers from the local business community use experiential blended learning and game-based technology to engage students and ignite their passion for business.

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Volunteer With Us!

This program is delivered in a special event format off site of schools

World of Choices (WOC) This career forum for high school students aims to empower students to be proactive about their future. Sessions demystify professions and fields, help students contemplate educational paths linked with career aspirations, and help students to capitalize on career opportunities in emerging, traditional, and non-traditional fields.

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One Full School Morning

Economics for Success (EFS) allows grade 9 students explore the personal and economic realities of limiting their education. In addition, the students see how their education relates to careers. It emphasizes the importance of staying in school and is delivered over the school morning by one or two volunteers per class. Modules include learning about yourself, budgeting and interview skills all delivered in a fun, interactive way.

GRADE
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One Full School Morning

Dollars with Sense (DWS) gives grade 10 students vital tools they need to make smart financial decisions. Students learn personal money management skills that they can apply to their lives ... beginning now. Students learn about budgeting, saving, global currencies and safe online shopping. This three-hour program typically runs over one school morning with one or two volunteers per class.

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A teacher-lead program which includes interactive lessons online.

Investment Strategies Program (ISP) is a learning opportunity for Grade 9-12 students to explore the ways in which people save and invest for their future. The teacher-lead program includes interactive lessons and culminates in an online stock market simulation, called Invest JA, where students manage their own simulated stock portfolio. The simulation is linked to live data from North American stock markets and is an engaging opportunity for students to apply the investing principles taught in the program.

High School

18 weeks of evening meetings from October-March. Also available as an in-school program

Company Program (CP) is an 18 week, high quality in-school or after-school activity that encourages high school students to really get down to business. Guided by a team of volunteer business advisors, Junior Achievers create their own company, select and produce a product or service and operate their company through to liquidation. This is not a paper exercise, students actually form and run a real company!

High School

| Late 2017 STANDING COMMITTEE LIST | |
|---|---|
| Warden, Ex-Officio | |
| Standing Committees | |
| Committee of the Whole | Emergency Management Committee |
| All Members of Council | Warden Owen McCarron |
| Chair, Warden Owen McCarron | Councillor Rémi Deveau |
| | Glenn Horne |
| Occupational Health & Safety Committee | Tom Bennett, Coordinator |
| Councillor Donnie MacDonald | |
| (Alt) Councillor Rémi Deveau | |
| | |
| Advisory Committees | |
| Sustainability Advisory (Staff: T. Feltmate) | Planning Advisory (Staff: J. Bain) |
| Councillor John Dunbar, Chair | Councillor Mary MacLellan, Chair |
| Councillor Mary MacLellan | Councillor Bill MacFarlane, Vice Chair |
| Councillor Donnie MacDonald | Councillor Vaughan Chisholm |
| Christene Almon, External Member | Mike MacEachern, External Member |
| Christine Briand, External Member | Carroll MacAdam, External Member |
| Robert Cochrane, External Member | Kent Simpson, External Member |
| | |
| Economic Development Advisory (Staff: G. Horne) | Active Transportation Advisory (Staff: M. Melanson) |
| Warden Owen McCarron, Chair | Councillor Rémi Deveau, Chair |
| Councillor Rémi Deveau, Vice Chair | Councillor Gary Mattie, Vice Chair |
| Deputy Warden Hughie Stewart | Councillor John Dunbar |
| John G. MacDonald, Park Representative | Dale Bogle, External Member |
| Travis DeCoste, External Member | Jack Beaton, External Member |
| Rose Julian, External Member | Monica Schuegraf, External Member |
| | |
| Joint Town/County Police Advisory (Staff: G. Horne) | |
| Deputy Warden Hughie Stewart, Co-Chair | |
| Councillor Vaughan Chisholm | |
| Carroll MacAdam, External Member | |
| Russell Nicol, External Member | |
| | |
| Inter-Municipal & Legislated Boards | |
| Antigonish Heritage Museum Board | Fence Arbitration Board |
| Councillor Donnie MacDonald | Warden Owen McCarron |
| Councillor John Dunbar | |
| Judy Julian, External Member | Pictou/Antigonish Regional Library Board |
| | Councillor Mary MacLellan |
| Antigonish Building for Youth Commission (Arena) | |
| Warden Owen McCarron, Chair | R.K. MacDonald Nursing Home Board (3 Year Term) |
| Deputy Warden Hughie Stewart | Councillor Mary MacLellan (Expires June 2018) |
| Councillor John Dunbar | Councillor Donnie MacDonald () |
| | Councillor Gary Mattie (Expires June 2020) |
| Antigonish Crime Prevention Board | |
| Councillor Rémi Deveau | Eastern Mainland Housing Authority |
| | Jim MacIntyre - Expires April 24, 2018 |
| Eastern District Planning Commission Board | |
| Councillor Bill MacFarlane | Eastern Region Solid Waste Management Committee |
| Warden Owen McCarron | Councillor Donnie MacDonald |
| | |
| Eastern-Strait Regional Enterprise Network Liaison & Oversight Committee | |
| Councillor Bill MacFarlane | |
| | |
| External Community Boards | |
| ACALA | Antigonish Community Transit |
| Councillor Mary MacLellan | Councillor Gary Mattie |
| | |
| Antigonish Affordable Housing Society | DEANS |
| Councillor Donnie MacDonald | Councillor Mary MacLellan |
| | |
| Northumberland Rock Quarry - Community Liaison | Department of Transportation Community Liaison Committee |
| Councillor Mary MacLellan | Councillor Donnie MacDonald |
| | |

Antigonish County**Building Permits (January 1, 2017 - September 30, 2017))**

| Residential | Permits | Value |
|---|---------------|-------------------|
| New | 40 \$ | 9,974,000 |
| Mobile Homes | 33 | 4,063,981 |
| Additions, Alterations and Renovations | 32 | 1,053,000 |
| Garages and Accessory Buildings | 57 | 1,549,800 |
| Multiple Units | 0 | - |
| | 162 \$ | 16,640,781 |
| Agricultural, Commercial or Industrial | | |
| Agricultural | 4 \$ | 965,000 |
| Commercial | 15 | 1,703,500 |
| Industrial | 1 | 35,000 |
| | 20 \$ | 2,703,500 |
| Institutional Buildings | | |
| New | 0 \$ | 1 |
| Additions and Alterations | 1 | 1,165,400 |
| | 1 \$ | 1,165,401 |
| Other | 0 \$ | - |
| Total | 183 \$ | 20,509,682 |